



2022  
ESG Report  
Wynn Resorts

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*Sustainability  
Accounting Standards  
Board Disclosure Index*

# SASB Consolidated Standards

TOPIC	SASB CODE	DISCLOSURE DETAIL	DISCLOSURE STATEMENT																																																							
Energy Management	SV-CA-130a.1; SV-HL-130a.1; FB-RN-130a.1 <sup>1</sup>	Total Energy Consumed	<p>Wynn Resorts <a href="#">2022 ESG Report</a>: Fuel and Electricity, p. 59;</p> <table border="1"> <thead> <tr> <th colspan="7">Wynn North America Power Consumption by Energy Type</th> </tr> <tr> <th rowspan="2">Year</th> <th colspan="2">Non-renewable</th> <th colspan="2">Renewable</th> <th colspan="2">Total Consumption</th> </tr> <tr> <th>MWh</th> <th>Gigajoules</th> <th>MWh</th> <th>Gigajoules</th> <th>MWh</th> <th>Gigajoules</th> </tr> </thead> <tbody> <tr> <td>2018</td> <td>155,918</td> <td>561,305</td> <td>21,189</td> <td>76,281</td> <td>177,107</td> <td>637,586</td> </tr> <tr> <td>2019</td> <td>148,729</td> <td>535,423</td> <td>28,554</td> <td>102,795</td> <td>177,283</td> <td>638,218</td> </tr> <tr> <td>2020<sup>(1)(2)</sup></td> <td>163,951</td> <td>590,225</td> <td>24,172</td> <td>87,020</td> <td>188,123</td> <td>677,245</td> </tr> <tr> <td>2021<sup>(2)(3)</sup></td> <td>179,111</td> <td>644,799</td> <td>27,485</td> <td>98,947</td> <td>206,596</td> <td>743,746</td> </tr> <tr> <td>2022<sup>(3)(4)</sup></td> <td>97,061</td> <td>349,419</td> <td>124,250</td> <td>447,301</td> <td>221,311</td> <td>796,720</td> </tr> </tbody> </table> <p>(1) North America totals include Encore Boston Harbor beginning in 2020.                      (2) The Wynn Solar Facility took an unscheduled maintenance outage in 2020 and 2021, resulting in decreased annual output.                      (3) Encore Boston Harbor's total renewables in 2021 and 2022 include a mix of physically owned renewable generation, REC purchases, including green-e Certified RECs that offset a portion of electricity consumed.                      (4) Our approach to calculating the percentage of electricity consumption from renewables at Wynn Las Vegas adjusted in 2022 to include our retired RECs for state Renewable Portfolio Standard compliance and through our integration of nZero's carbon management intelligence software that allows us to increase the level of transparency in our real-time, market-based clean power procurement strategies.</p>	Wynn North America Power Consumption by Energy Type							Year	Non-renewable		Renewable		Total Consumption		MWh	Gigajoules	MWh	Gigajoules	MWh	Gigajoules	2018	155,918	561,305	21,189	76,281	177,107	637,586	2019	148,729	535,423	28,554	102,795	177,283	638,218	2020 <sup>(1)(2)</sup>	163,951	590,225	24,172	87,020	188,123	677,245	2021 <sup>(2)(3)</sup>	179,111	644,799	27,485	98,947	206,596	743,746	2022 <sup>(3)(4)</sup>	97,061	349,419	124,250	447,301	221,311	796,720
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Water Management	SV-HL-140a.1; FB-RN-140a.1	Total Water Consumed, Percentage in Regions with High or Extremely High Baseline Water Stress	<p>Wynn Resorts <a href="#">2022 ESG Report</a>; Water, p. 63;</p> <p><b>Wynn Resorts Regional Water Risk Assessment 2022:</b></p> <ul style="list-style-type: none"> <li>• Everett: (Low - Medium) Overall Water Risk. (Medium - High) Riverline Flood Risk Stress.</li> <li>• Las Vegas: (Low) Overall Water Risk. (Medium - High) Interannual Variability.</li> </ul> <p>Source: <a href="#">World Resources Institute: Water Stress Rating - Aqueduct Water Risk Atlas</a>.</p> <table border="1"> <thead> <tr> <th colspan="5">Wynn North America Water Consumption (Gallons x 1,000)</th> </tr> <tr> <th>Year</th> <th>Wynn Las Vegas</th> <th>Encore Boston Harbor</th> <th>North American Total</th> <th>Water Consumption in Areas of High Stress</th> </tr> </thead> <tbody> <tr> <td>2018</td> <td>564,320</td> <td>0</td> <td>564,320</td> <td>0</td> </tr> <tr> <td>2019</td> <td>520,525</td> <td>0</td> <td>520,525</td> <td>0</td> </tr> <tr> <td>2020</td> <td>395,190</td> <td>51,839</td> <td>447,029</td> <td>0</td> </tr> <tr> <td>2021</td> <td>432,780</td> <td>64,858</td> <td>497,638</td> <td>0</td> </tr> <tr> <td>2022</td> <td>486,745</td> <td>82,033</td> <td>568,778</td> <td>0</td> </tr> </tbody> </table>	Wynn North America Water Consumption (Gallons x 1,000)					Year	Wynn Las Vegas	Encore Boston Harbor	North American Total	Water Consumption in Areas of High Stress	2018	564,320	0	564,320	0	2019	520,525	0	520,525	0	2020	395,190	51,839	447,029	0	2021	432,780	64,858	497,638	0	2022	486,745	82,033	568,778	0
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Labor Practices	SV-HL-310a.1; FB-RN-310a.1	Voluntary Turnover Rate for All Employees	Wynn Resorts <a href="#">2022 ESG Report</a> ; Wynn North America Workforce Highlights, p. 33;																																			
		Involuntary Turnover Rate for All Employees	<table border="1"> <thead> <tr> <th colspan="2">2022 Wynn North America Turnover Rate</th> </tr> </thead> <tbody> <tr> <td>Voluntary Turnover Rate</td> <td>18%</td> </tr> <tr> <td>Involuntary Turnover Rate</td> <td>11%</td> </tr> </tbody> </table>	2022 Wynn North America Turnover Rate		Voluntary Turnover Rate	18%	Involuntary Turnover Rate	11%																													
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SV-HL-310a.3; FB-RN-310a.2	<p>Average Hourly Wage, by Region</p> <p>Percentage of Hotel Employees Earning Above Minimum Wage, by Region</p>	<p>The average hourly wage for Wynn employees in North America was \$38.84 in 2022.</p> <p>100% of Wynn Employees in North America earned above minimum wage in 2022.</p>																																				
SV-HL-310a.4	Description of Policies and Programs to Prevent Worker Harassment	Wynn Resorts <a href="#">2022 ESG Report</a> ; Preventing Harassment and Discrimination, p. 25; Facilitation of Non-Compliance Reporting & Whistleblower Protections, p. 28; Diversity and Inclusion, p. 34; Human Rights, p. 24;																																				

# SASB Casino & Gaming Standards

TOPIC	SASB CODE	DISCLOSURE DETAIL	DISCLOSURE							
Responsible Gaming	SV-CA-260a.1	Percentage of Gaming Facilities that Implement the Responsible Gambling Index	Wynn Resorts <a href="#">2022 ESG Report</a> : Responsible Gaming and Responsible Marketing, p. 28;							
	SV-CA-260a.2	Percentage of Online Gaming Operations that Implement the National Council on Problem Gambling (NCPG) Internet Responsible Gambling Standards								
Smoke-Free Casinos	SV-CA-320a.1	Percentage of Gaming Floor Where Smoking is Allowed	53 percent of Wynn gaming areas in North America were smoke-friendly in 2022.							
	SV-CA-320a.2	Percentage of Gaming Floor Where Smoking is Allowed	<table border="1"> <thead> <tr> <th colspan="2">2022 Percentage of North America Employees in Smoke-Friendly Gaming Areas</th> </tr> </thead> <tbody> <tr> <td>Wynn Las Vegas</td> <td>74%</td> </tr> <tr> <td>Encore Boston Harbor</td> <td>0%</td> </tr> <tr> <td>Wynn North America Total</td> <td>41%</td> </tr> </tbody> </table>	2022 Percentage of North America Employees in Smoke-Friendly Gaming Areas		Wynn Las Vegas	74%	Encore Boston Harbor	0%	Wynn North America Total
2022 Percentage of North America Employees in Smoke-Friendly Gaming Areas										
Wynn Las Vegas	74%									
Encore Boston Harbor	0%									
Wynn North America Total	41%									
Internal Controls on Money Laundering	SV-CA-510a.1	Description of Anti-Money Laundering Policies & Practices	Wynn Resorts <a href="#">2022 ESG Report</a> : Anti-Money Laundering, p.27;							

# SASB Hotel & Lodging Standards

TOPIC	SASB CODE	DISCLOSURE DETAIL BREAKDOWN	DISCLOSURE
Ecological Impacts	SV-HL-160a.1	Number of Lodging Facilities Located in or Near Areas of Protected Conservation Status or Endangered Species Habitat	<p>No Wynn Resorts properties were located in the following protected sites in 2022:</p> <ul style="list-style-type: none"> <li>• <a href="#">UNESCO Biospheres</a></li> <li>• <a href="#">Natura 2000 areas</a></li> <li>• <a href="#">Ramsar sites</a></li> </ul> <p>According to World Database of Protected Areas (WDPA):</p> <ul style="list-style-type: none"> <li>• Wynn and Encore Las Vegas: Not located on protected land.</li> <li>• Encore Boston Harbor: Not located on protected land.</li> </ul> <p>Source: <a href="#">Protected Planet's World Database of Protected Areas (WDPA)</a></p>
	SV-HL-160a.2	Description of Environmental Management Policies and Practices to Preserve Ecosystem Services	<p>Wynn Resorts <a href="#">2022 ESG Report</a>: Environmental Engagement, p. 69; Water, p. 63;</p>
Climate Change Adaption	SV-HL-450a.1	Number of Lodging Facilities Located in 100-year Flood Zones	<p>Using the Federal Emergency Management Agency (FEMA) National Flood Hazard Layer (NFHL) Map for our North American properties, we identified Encore Boston Harbor resort is located in a Special Flood Hazard Area (SFHA). The NFHL map is a compilation of effective Flood Insurance Rate databases and Letters of Map Revision databases.</p> <ul style="list-style-type: none"> <li>• Wynn and Encore Las Vegas: No Flood Risk (Zone X: area of minimal flood hazard, outside the SFHA and higher than the elevation of the 0.2-percent-annual-chance flood)</li> <li>• Encore Boston Harbor: 100-year Flood Risk (Zone AE: The Special Flood Hazard Area where base flood elevations are provided)</li> </ul> <p>Source: <a href="#">U.S. National Flood Insurance Program</a></p>



*wynn*<sup>®</sup>  
RESORTS

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